



The Institute for
Education Leadership

L'Institut de leadership
en éducation

www.education-leadership-ontario.ca

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Association des directions
et directions adjointes des
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Catholic Principals'
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Council of Ontario
Directors of Education

Ministry of Education

Ontario Catholic Supervisory
Officers' Association

Ontario Principals' Council

Ontario Public Supervisory
Officials' Association

October 2012

Dear Colleagues in Education,

The Institute for Education Leadership (IEL) together with the Honourable Laurel Broten, Minister of Education, are pleased to announce the official launch of the Ontario Leadership Framework 2012 (OLF 2012).

On the IEL website you will find three products in English and French that communicate the framework:

- A report written by Dr. Kenneth Leithwood based on his extensive review of the latest research on leadership development entitled, *The Ontario Leadership Framework 2012 with a Discussion of the Research Foundations*
- A user-guide entitled, *The Ontario Leadership Framework 2012: A School and System Leader's Guide to Putting Ontario's Leadership Framework into Action*
- A series of placemats that show leadership practices and personal leaders resources in a chart format for:
 - School-level leadership (public and Catholic)
 - System-level leadership (public and Catholic)
 - The K-12 School Effectiveness Framework 2010 (already published and distributed to schools and boards through the Student Achievement Division of the ministry)
 - The District Effectiveness Framework

We recommend that you read the research report to gain a full understanding of the research base and the rationale for the inclusion of certain leadership practices and personal leadership resources. On a daily basis you will find the user-guide and placemats helpful in providing quick information that you need.

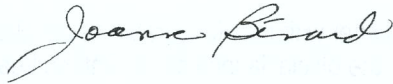
We know that leaders across Ontario and beyond have found the original framework to be useful in stimulating discussions about leadership, supporting leadership development activities, and shaping our understanding of what it means to be a leader. We are confident that the OLF 2012 will take us even further in our understanding of leadership as it is based on the very latest research and adds new components such as the personal leadership resources that seem to be resonating strongly with leaders at all levels.

As principals, vice-principals, superintendents and directors, you are the main client group of the IEL; however, you will note that the framework has relevance for many others with whom you share leadership. In particular, there are connections for elected board trustees in the District Effectiveness Framework, for leaders and managers on the business side of board organizations and for teachers in the school-level leadership section. So we encourage you to share the framework broadly and use it to strengthen shared leadership.

The IEL will be embedding the framework in its entire work going forward, including professional learning opportunities, conferences, and Principal and Supervisory Officer

Qualification Programs. The ministry will be incorporating the framework into policies, programs and resource materials and as well as in its professional learning activities. Our intention is for the framework to bring coherence and alignment to leadership development across the province.

We look forward to continuing to work with you to ensure that we have the best possible leadership in all of our schools and districts.



Joanne Bénard
Chair
Institute for Education Leadership



The Honourable Laurel Broten
Minister of Education

c.c. Ministry of Education
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