

## DID YOU KNOW?

The [Ontario Institute for Education Leadership \(IEL\)](#) has been created by leaders for leaders. The IEL is a forum for collaborative education networking that brings leaders from all organizations in education together with the Ministry of Education to contribute to improved student achievement, equity and well-being. This leadership work is driven by the changing needs of the education sector.

*The Personal Leadership Resources (PLRs) materials produced by the IEL have been a valuable tool in enhancing the delivery of professional learning to our leadership team. They are evidence-based, easy to use and very well developed.*

*Joanne Bénard, Director of Education, Sudbury Catholic District School Board.*

**Discover the wealth of information on the [IEL's website](#).**

**Did you know** that the Ontario Leadership Framework (OLF) is one of the IEL's most sought-after and used resources?

The IEL is currently developing resources that will assist school and system leaders in deepening their implementation of the OLF which has not changed.

We encourage you to read the [The Ontario Leadership Framework 2012 - with a Discussion of the Research Foundations](#) for a deeper understanding of the leadership practices and the personal leadership resources (PLRs) essential to leadership success.

*Other suggested readings:*

[Strong Districts & Their Leadership 2013](#)  
[Strong Districts & Their Leadership Project 2017](#)

*Charts*

[School-level Leadership](#)  
[Catholic School-level Leadership](#)  
[District Effectiveness Framework \(DEF\)](#)  
[System-level Leadership](#)  
[Catholic System-level Leadership](#)

*Additional Resources*

- [Self-assessment Tools](#)
- [PowerPoint Presentation of the Ontario Leadership Framework \(OLF\) - with speakers notes](#)

**The Personal Leadership Resources (PLRs)** distil evidence about leadership traits and dispositions most likely to influence the effectiveness with which leadership practices are enacted. Leaders are not systems thinkers one moment, resilient people the next and successful relationship builders in another. In fact, leaders are all of those things, all of the time and most situations require that leaders draw on all the PLRs concurrently.

**Did you know** that the IEL website provides materials that can help leaders develop and strengthen their PLRs? For example, the IEL has posted the following tip sheets to support use of the *Ideas Into Action* publications:

[Exploring the "Social PLRs" Tips Sheet](#)

[Exploring the "Psychological PLRs" Tips Sheet](#)

[Exploring the "Cognitive PLRs" Tips Sheet](#)

In addition, as you prepare for interviews (Principal, Vice-principal, Supervisory Officer), you may find the [Interview Questions](#) posted on the PLR section a useful resource.