



Waterloo Catholic District School Board Leadership & Development Strategy

*The Lord is my shepherd, I shall not want.  
He maketh me lie down in green pastures;  
He leadeth me beside the still waters;  
He restoreth my soul.  
Psalm 23 1-3*

## Goals for 2014-2015

### Overall Goal:

To build coherence by developing leadership capacity to support the achievement of goals outlined in the Strategic Directions Plan and the Board Improvement Plan for Student Achievement.

### Goal One:

School and system leaders in the WCDSB will develop the capacity to engage in effective instructional Catholic leadership as defined by research and the Catholic Leadership Framework.

### Goal Two:

School and system leaders in the WCDSB will develop the capacity to better respond to the needs of learners by fostering a holistic view of student learning that encourages shepherd, servant and steward leadership, restorative approaches to discipline, intervention, and support.

In setting the goals for the 2014-2015 WCDSB BLDS, we gave particular attention to the Catholic Leadership Framework as a unifying tool from which our entire system will ground their perspective.

We will support the goals in a variety of ways from leadership modules to mentoring sessions with new and experienced leaders.

By adopting a multi-faceted approach, we anticipate not only a broadening resourcefulness for the current generation of leaders but also for the generations to follow thus ensuring sustainability and succession planning.

*Our Mission: "As disciples of Christ, we educate and nurture hope in all learners to realize their full potential to transform God's world."*

*Our Vision: "Our Catholic Schools: heart of the community -- success for each, a place for all."*

