"For who is greater, the one who is at the table or the one who serves? Is it not the one at the table? But I am among you as one who serves."

Luke 24: 27

### **Opportunities For Growth**

The Leadership Journey: We Walk In Good Company is an exemplary leadership development program with a central focus on success for staff to ensure success for students.

<u>All</u> programs and sessions, unless otherwise indicated, are as follows:

Where: Kemptville Board Office Board Room

**When:** 5:00-6:30 p.m.

Meal starts at 4:30 p.m.

SESSION ONE: Wed. April 14, 2010

SESSION TWO: Wed. April 28, 2010

SESSION THREE: Wed. May 12, 2010

### A Leader's Prayer

Lord, as I continue to undertake the role of leader let me be affirmed by the servant leadership I witness in your son Jesus. Let me walk in the path He has set and let those who will, follow.

Let my greatest passion be compassion.

My greatest strength love.

My greatest victory the reward of peace.

In leading let me never fail to follow.

In loving let me never fail.

Amen



## OPPORTUNITIES FOR GROWTH 2010

## THE LEADERSHIP JOURNEY

A series for individuals aspiring to leadership in Catholic Education



### **Program Description**

This leadership series examines the role of school leaders in a Catholic faith community. The foundation of the series is based on our Board theme—"We Walk In Good Company."

Part I of the series will take place in Spring 2010 and Part II in Fall 2010.

Each session will begin with prayer or theological reflection linked to this theme.

Professional reading, sharing of best practices and case studies will be built into each session.

Each session lasts 90 minutes

A light dinner will be provided.

### Participant Profile:

Qualified individuals who have, or who are interested in taking, PQP Part 1 or 2 and newly appointed administrators.

"Leadership is second only to classroom instruction among all school-related factors that contribute to what students learn at school." Leithwood, Seashore, Anderson and Whalstrom 2004

### **PART 1** - Spring 2010

SESSION ONE -April 14, 2010 CATHOLIC FAITH, COMMUNITY AND CULTURE

## WHAT DOES IT MEAN TO BE A CATHOLIC LEADER

The evening will begin with a presentation by our Director, Wm. J. Gartland, who will share his vision of leadership for our Catholic Schools. The session will invite participants to explore Catholic leadership as a call to service within our school system.

# SESSION TWO April 28, 2010 LEADING THE INSTRUCTIONAL PROGRAM

Participants will learn strategies on how to lead a consistent and continuous school-wide focus on student achievement through the development of Catholic professional learning communities and how to use data to monitor student progress, to narrow the achievement gap and to raise standards for all.

# SESSION THREE May 12, 2010 BUILDING RELATIONSHIPS AND DEVELOPING PEOPLE

This session will recognize the importance and value of every individual in the learning organization and the impact that their role has on student achievement. Participants will learn that by creating such a collaborative culture, the sense of isolation and autonomy give way to pride in the accomplishments of a team, in making more of a difference for students.

### PART II - Fall 2010

#### SESSION ONE

#### **SETTING DIRECTION**

This session will recognize the importance of communicating a coherent Catholic vision that is shared, understood and acted upon by all. Participants will learn that a clearly articulated vision will inspire, challenge, motivate and empower others to carry the vision forward.

### SESSION TWO DEVELOPING THE ORGANIZATION

Participants will learn strategies on how to develop a learning organization that motivates and challenges the thinking and learning of staff to further develop professional practice and how to foster and promote a culture of change, creativity and innovation.

## SESSION THREE SECURING ACCOUNTABILITY

This session will underline the importance of accountability and transparency within the learning organization. Participants will be given the opportunity to explore the principles, practices and evaluation procedures used in performance management which lead to professional growth and excellence in achievement.

## **REGISTRATION FORM ASPIRING LEADERS SERIES** PLEASE COMPLETE AND RETURN THIS TEAR OFF TO ANN MARIE SPEARS AT THE KEMPTVILLE BOARD OFFICE NAME: SCHOOL: SCHOOL PHONE: E-MAIL:

PLEASE RETURN TO

ANN MARIE SPEARS Kemptville Board Office

FRIDAY, MARCH 26, 2010