

The [Ontario Institute for Education Leadership \(IEL\)](#) is the quintessential one stop shop for all leaders in education in Ontario. The leadership resources found on the site are responsive, current, grounded in research and evidence-based - relevant to the ever-changing landscape of education. The resources support the work for education leaders in building equitable communities, empowering others, cultivating leadership skills and support capacity in building collaborative and inclusive learning environments.

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What's New?

Developing Anti-Racism Awareness and Necessary Conversations about Equity, Diversity and Inclusion: Moving from Awareness to Action

These newly released resources will help support all school boards in developing anti-racism awareness, deep understanding, and offer expertise in addressing racism and oppression in schools and districts.

It is critical to develop the skills in understanding our own power and positionality as we work to create authentic and inclusive environments grounded in acceptance and understanding of all. These resources will support our work in understanding while building on our own core values as we continue to develop our understanding of our own biases, personal and social identities, belonging and psychological safety and allyship. As agents of change, these resources will support all education leaders in building equitable and inclusive learning environments that support the diversity and intersectionality of the students we serve.

[Developing Anti-Racism Awareness](#): In support of challenges related to anti-racism, the Ontario Institute for Education Leadership (IEL) has developed this resource which is intended to help school and system leaders acknowledge and embrace the tensions involved in disrupting all forms of racism and oppression.

Selected readings and suggested approaches for using the readings can be found by clicking on [Resource](#).

[Necessary Conversations about Equity, Diversity and Inclusion: Moving from Awareness to Action](#):

Conversations about equity, diversity and inclusion (EDI) have often been described as hard, courageous, and difficult because they challenge us. They sometimes make us feel uncomfortable and as a result we avoid them even when we recognize that they are urgently needed.

These resources include an [Introduction](#) and theme one: [Strengthening Equity, Diversity and Inclusion Awareness](#) - click on Theme One. Themes two and three are under development.

Don't miss:

[Strengthening your Personal Leadership Resources](#): These modules are rich in content, rooted in research and incredibly effective in supporting personal growth in the psychological, cognitive and social resources - invaluable for all educators aspiring to excellence in education leadership. These modules encourage trusting conversations and the ability to look deeply into one's own strengths and to build on weaknesses.