



Ontario Institute for Education Leadership L'Institut de leadership en éducation de l'Ontario

*Ontario Leaders Collaborating for Student Achievement, Equity and Well-being
La collaboration des leaders en Ontario assure la réussite, l'équité et le bien-être des élèves.*

Leadership in Action – Leading for Inclusion, Anti-racism and Anti-Oppression by Salima Kassam

Salima is principal of Amesbury Middle School which is located within the Black Creek and Lawrence Avenue area in Toronto. Her story describes her journey in an urban middle school where she created a safe, equitable and inclusive environment for students, families and community.

REFLECTIVE QUESTIONS:

1. How does the story connect with the reality in your context? How is it the same? How is it different?

2. What aspects of the story are common to all school leaders?

3. What's missing in the story for you in your context?

4. What other strategies would you use to address the challenges in the story?

5. What are some next steps you would recommend to continue the improvement journey in this school?

6. How has the leadership contributed to equity, inclusion, anti-racism and anti-oppression?

7. What suggestions do you have that would strengthen this leadership?

8. What features of this leadership would be useful for you to enact in your school?
