

**Session V: Catholic Leadership Framework
April 29, 2015 @ St. David CSS**

Facilitator(s): Lorrie Temple, Marylin Dawson, and Rodney Eckert,

Description: Why S³ Leadership works and Courageous Conversations

1. Group discussion and feedback
2. Portfolio questions
3. Courageous Conversations

During the first half of the session candidates will have the opportunity to reflect upon their learning thus far and seek support with the portfolio.
During the second half of the session, candidates will be introduced to the idea of courageous conversations and coaching techniques.

**Session VI: Catholic Leadership
May 27, 2015 @ St. Mary's Parish Hall, CEC**
Facilitator(s): Maria Ivankovic/ David DeSantis

Description: Catholic Leadership Program Exit Interviews

Candidates will have a formal opportunity to share their portfolio and participate in a conversation with a Superintendent about their experience in this Part 2 program.



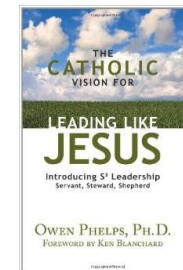
 **WCDSB**
Catholic Leadership Program 2014-2015



Part II: The Catholic Vision for Leading like Jesus

Our Mission: "As disciples of Christ, we educate and nurture hope in all learners to realize their full potential to transform God's world."

Our Vision: "Our Catholic Schools: heart of the community – success for each, a place for all."



Catholic Leadership Program 2014-2015

*The Lord is my shepherd, I shall not want.
He maketh me lie down in green pastures;
He leadeth me beside the still waters;
He restoreth my soul.
Psalm 23 1-3*

Servant, Steward and Shepherd are three perspectives of leadership discussed in the book/workbook “The Catholic Vision for Leading like Jesus”. In Part 1, we learned that the Shepherd is courageous, strong, gentle and a true leader. In Part 2, we build on the concept of being a Shepherd and add the principles of Servant and Steward.

In this program, we will be reminded that we are all leaders in need of nurturing our communities. We will explore the notion that we have a shared vision of leadership through God’s call to us. We will come to understand that we are asked to not only lead, but to pray, worship and reflect together using Christ’s teachings as our guide. We are encouraged to sustain our leadership capacity by investing in those carrying the message forward to our communities as well as intentionally model leadership that benefits everyone. As Shepherds, Servants and Stewards we are called to build relationships, serve others and keep God’s domain alive. Through building team confidence, we, as leaders, can make a difference in our school communities with effects rippling into all facets of our lives.

Therefore, the Waterloo Catholic District School Board’s Leadership Strategy, Part 2 is designed to provide the opportunity for all teachers to further develop their Catholic leadership capacity under the context of the Shepherd, Servant and Steward.



Overall Goal:

To build coherence by developing leadership capacity to support the achievement of goals outlined in the Strategic Directions Plan and the Board Improvement Plan for Student Achievement.

Goal One:

School and system leaders in the WCDSB will develop the capacity to engage in effective instructional Catholic leadership as defined by research and the Catholic Leadership Framework.

Goal Two:

School and system leaders in the WCDSB will develop the capacity to better respond to the needs of learners by fostering a holistic view of student learning that encourages shepherd leadership, restorative approaches to discipline, intervention, and support.

In setting the goals for the 2014-2015 WCDSB BLDS, we gave particular attention to the Catholic Leadership Framework as a unifying tool from which our entire system will ground their perspective.

We will support the goals in a variety of ways from leadership modules to mentoring sessions with new and experienced leaders.

By adopting a multi-faceted approach, we anticipate not only a broadening resourcefulness for the current generation of leaders but also for the generations to follow thus ensuring sustainability and succession planning.

Session Schedule 2014-2015

Time: 4:00– 6:00 pm

Session I a: Overview of the C.L.P.

Session I b: Interview Portfolio

October 29, 2014 @ Monsignor Doyle CSS

Facilitator: Lorrie Temple, Marylin Dawson and Rodney Eckert

Presenter (s): Ia Lorrie, Temple and Rodney Eckert

Ib Lorrie, Rod and Rolland Chidiac

Ia Description: Overview of the Catholic Leadership Program

- **Do you have what it takes to “Lead like Jesus” in a Catholic school? Join us, and your colleagues to assist us in the Protecting, Preserving, Promotion of Catholic Education.**



Ib Description: Creating a Professional Portfolio

This session is offered as a sharing opportunity for all candidates who have created or are in the process of creating a professional portfolio for formal interviews. Bring your portfolio or plan what yours may look like by sharing ideas and reflecting upon the examples provided by your peers. The session will focus on:

- ◆ The Catholic Leadership Framework
- ◆ Sharing of Professional Portfolios amongst participants
- ◆ Electronic Professional Portfolio example provided

Session II: Catholicism’s Two Leadership Challenges November 26, 2014 @ St. Benedict CSS

Facilitator: Lorrie Temple, Marylin Dawson and Rodney Eckert

Presenter (s):

Description: Why is reflection important?

This session candidates will participate in activities that break open the need for personal reflection as a leader. There will be small and large group discussion as well as time to think individually on the concept of reflection and how it plays a role in their life. A quote from Bernard Shaw as well as activities from the workbook will be used as resources for this session.

Session III: Called to be a Servant Leader February 25, 2015 @ St. Mary’s CSS

Facilitator’s: Lorrie Temple and Rodney Eckert

Presenter (s):

Description: Jesus was a servant, steward and shepherd and we are called to lead the same way.

In this session candidates will explore the head, heart and hand symbolism as well as a term EGO as described in the resources provided.. Candidates will once again share in individual reflection, small and large group activities to break open the concepts shared.

Session IV: Cultivating a Servant’s Habits March 25, 2015 @ Resurrection CSS

Facilitator: Lorrie Temple and Rodney Eckert

Presenter (s):

Description: Habits

In this session candidates will be exploring the “habits” shared in the book and workbook. Candidates will also be focusing on the concept of being a Steward Leader and what that looks like for themselves in their current role and in the future.