



The Professional Learning & Training Framework

September 2009

Inspiring innovative, caring, knowledgeable and highly skilled leaders of today for leadership tomorrow.

TABLE OF CONTENTS

		Available	Required Sessions	Self-directed Sessions	Required for First-time School Leaders and as a refresher for Experienced School Leaders			
DESCRIPTION	PAGE #	SCHOOL LEADER	MANAGER	SOS	AH	SOAA	EAA	TEACHER
Leadership Development Framework: A Continuum of Support for Support Staff	8							
Leadership Development Framework for Support Staff	9							
Leadership Development Framework: A Continuum of Support for Managers	10							
Leadership Development Framework for First-time Managers	11							
Leadership Development Framework for Experienced Managers	13							
Leadership Development Framework: A Continuum of Support for School Leaders	16							
Leadership Development Framework for First-time School Leaders	17							
Leadership Development Framework for Experienced School Leaders	20							
SETTING DIRECTION & SUSTAINING THE VISION								
Department Planning for Continuous Improvement								
Educating Today for Tomorrow: Healthy Schools								
Equity & Diversity Overview								
Equity & Diversity - Introduction to Cultural Proficiency								
Equity & Diversity - Developing & Sustaining Inclusive Learning Environments								
Equity & Diversity - Realizing the Promise of Diversity; Ontario's Equity & Inclusivity Education Strategy								
Leaders' Retreat (Annual)								
Orientation to Site Leadership* New to the Board or Newly appointed Vice-Principal/Manager								
Organization in the Workplace								
Quest Conference (Annual)								
SPCI & Data Informed Decision Making								
The Administrative Assistant: A Simulation & Panel Discussion								
Using Data Effectively (On-line Leading & Learning Module)								
Vanguard Support Staff Conference (Bi-annual)								

TABLE OF CONTENTS

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DESCRIPTION		SCHOOL LEADER	MANAGER	SOS	AH	SOAA	EAA	TEACHER
BUILDING RELATIONSHIPS								
Alternate Dispute Resolution (ADR)								
Alternate Dispute Resolution (ADR) Introductory Session								
Building Parent & Community Relationships: “A Calendar of Parent & Family Engagement Strategies”								
Building Parent & Community Relationships: “Getting to Know your Community & its Assets”								
Building Parent & Community Relationships (On-line Leading & Learning Module)								
Building Parent, Family & Community Relationships: “Expanding the Circle”								
Building Parent & Community Relationships: “Setting up School Councils - Setting up for Success”								
Building Parent, Family & Community Relationships: “Sharing the Journey”								
Courageous Conversations								
Creating Opportunities Beyond the Classroom (On-line Leading & Learning Module)								
Develop your Leadership Strengths								
Developing Positive Climates for Learning								
Effective Communication								
Emotional Intelligence (EI)								
Generational Differences: Understanding the Multi-Generational Workplace								
Introduction to the Media & Issues Management								
Leading & Managing in a Unionized Workplace (Collective Agreements)								
Public Speaking								
Resume/Interview Preparation								
Safe Schools (Bill 212) (On-line modules)								
The 7 Habits of Highly Effective People Signature Program								
The 7 Habits for Leaders								
Threat Assessment								
Transition Management: Managing the Human Side of Change								
Transitioning into a New Context - Appreciative Inquiry								

TABLE OF CONTENTS

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DESCRIPTION	SCHOOL LEADER	MANAGER	SOS	AH	SOAA	EAA	TEACHER	
ADMINISTERING CORE BUSINESS / LEADING AND MANAGING CORE BUSINESS / LEADING AND MANAGING INSTRUCTION								
Assessment & Evaluation: Data for School Improvement								
Budget Management & Organization								
Building Literacy Capacity (On-line Leading & Learning Module)								
Digital Literacy Leadership Seminar Series - In Partnership with ABEL								
EcoSchools Certification In-service								
ICT & the Learner: Blueprints for Change - Option A								
ICT & the Learner: Blueprints for Change - Option B								
ICT & the Learner: Blueprints for Change - Option C								
Information Access & Privacy (IAP)								
Information Access & Privacy (IAP) (On-line modules)								
Interviewing & Selection of Staff for Student Achievement								
Introduction to the Board: Policies, Procedures & Processes								
Introduction to Teacher Performance Appraisals (TPA)								
Library Technicians Series								
Literacy Collaborative: Continuous Improvement								
Literacy Walk-Through - Advanced Training								
Literacy Walk-Through Training - Coaching Conversations								
Literacy Walk-Through Training - Foundation Training								
Managing School Budgets & School Funds								
MXWEB & the New School Administrator								
PPM 140 - Applied Methods of Behavioural Analysis								
Special Education* - Part 1								
Special Education* - Part 2								
Technology Skills - Microsoft Suite								
Technology Skills - Part 2 (Conferencing Equipment)								
Technology Skills - Part 3 (Board Programs)								
Trillium Training								
Use of Technology: Introduction to mVal								

TABLE OF CONTENTS

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DESCRIPTION		SCHOOL LEADER	MANAGER	SOS	AH	SOAA	EAA	TEACHER
Use of Technology: ReportNet								
What Does a 60 Minute Math Block Look Like?								
Writing Effective Summary Reports (TPA)								
FURTHER DEVELOPING THE ORGANIZATION								
AODA (Accessibility for Ontarians with Disabilities Act) - Accessibility Standards for Customer Service (School Leaders)								
AODA (Accessibility for Ontarians with Disabilities Act) - Accessibility Standards for Customer Service (Managers)								
Coaching Clinic								
Cognitive Coaching Foundations								
Committee & Supervisory Officer Portfolio Work								
Data Quality Management								
Distributing Leadership (On-line Leading & Learning Module)								
Facilitation Skills								
Health & Safety: Legislated Responsibilities (On-line modules 1-4) Bi-annual								
Health & Safety: Standard First Aid Training								
Health & Safety: WHMIS Initial Training								
International Study Tours								
Leadership Study Forum								
Legal Issues								
Making Meetings Work								
Plant Services: Caretaking Operations for School Administrators (On-line)								
Plant Services: Fire Safety & Awareness (On-line module 7) Bi-annual								
Plant Services: Legislative Responsibilities (On-line modules 1-6) Bi-annual								
Positive Politics								
Supporting Professional Learning (On-line Leading & Learning Module)								
Time Management & Other Workload Strategies Part 1								
Time Management & Other Workload Strategies Part 2 (On-line module)								

TABLE OF CONTENTS

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DESCRIPTION				SCHOOL LEADER	MANAGER	SOS	AH	SOAA	EAA	TEACHER
ASPIRING LEADERSHIP										
Introduction to the Principal Qualification Program (PQP)										
Leadership & You - Part 1 and Part 2										
Preparing for the Vice Principal Process Vice-Principal Process - Resume Writing Vice-Principal Process - The Practicum Vice-Principal Process - The Interview										
“So.....You Want to be a Consultant!”										
“So.....You Want to be a School Administrator!”										
Subject Head Lead Teacher Development Series 2009 - 2010										
The 7 Habits of Highly Effective People Signature Program										
WORKSHOP SESSIONS AVAILABLE TO YOUR SCHOOL OR DEPARTMENT										
Emotional Intelligence										
Generational Differences: Understanding the Multi-Generational Workplace										
Making Changes for School/Department Improvement - Overview										
The Fish Philosophy: Creating a Positive Workplace - Overview										
Time Management: “Staying Focused on Your Highest Priorities”.										
True Colours: Understanding the People You Work With - Overview										
INTERNSHIP PROGRAMS										
Administrative Assistant Leadership Program										
Vice-Principal Internship Program										
Supervisory Officer Internship Program										
ADDITIONAL WEB-BASED RESOURCES										

FOR ADMINISTRATIVE SUPPORT STAFF



On-going Coaching / Mentoring, Network Learning, Cross Panel, and Local CEC Learning Initiatives

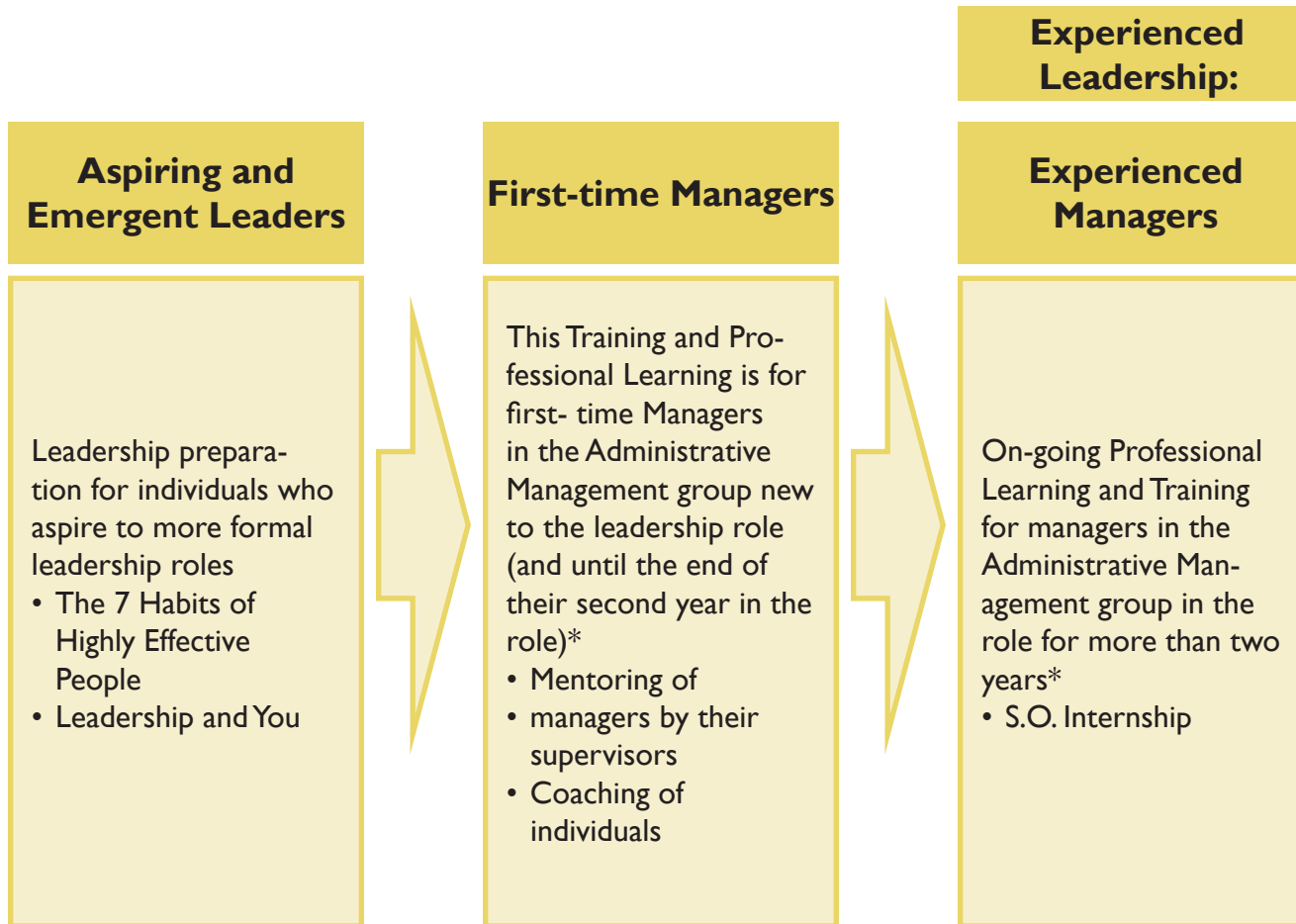
* Note: There may be exceptions to the above time-lines

THE PROFESSIONAL LEARNING & TRAINING FRAMEWORK FOR SUPPORT STAFF

LEADERSHIP COMPETENCIES	REQUIRED TRAINING	SELF-DIRECTED PROFESSIONAL LEARNING
Setting Direction & Sustaining the Vision	Equity & Diversity Overview	Quest Conference
	Organization in the Workplace	Vanguard Support Staff Conference
	The Administrative Assistant: A Simulation and Panel Discussion	
Building Relationships	Alternative Dispute Resolution (ADR) Introductory Session	Alternative Dispute Resolution (ADR) Introductory Session
	Develop your Leadership Strengths	Building Parent & Community Relationships (On-line)
	Effective Communication	Building Parent, Family & Community Relationships: "Sharing the Journey"
	Emotional Intelligence	Emotional Intelligence
		Generational Difference: Understanding the Multi-Generational Workplace
		Resume/Interview Preparation
		The 7 Habits of Highly Effective People Signature Program
		Threat Assessment
Administering Core Business	Budget Management & Organization	Budget Management & Organization
	Information Access and Privacy (IAP)	Technology Skills - Part 2 (Conferencing Equipment)
Leading and Managing Core Business	Technology Skills - Microsoft Suite	Technology Skills - Part 3.(Board Programs)
	Technology Skills - Part 2 (Conferencing Equipment)	Trillium Training
Leading and Managing Instruction	Technology Skills - Part 3 (Board Programs)	
	Trillium Training	
Further Developing the Organization	Committee and Supervisory Officer Portfolio Work	Committee and Supervisory Officer Portfolio Work
	Data Quality Management	Data Quality Management
		Health & Safety: Standard First Aid Training
		Leadership Study Forum

Legend: SOS - School Office Supervisor; SOAA - School Office Administrative Assistant; AH - Assistant Head; EAA - Admin. Assistant to SO

FOR MANAGERS



On-going Coaching / Mentoring, Network Learning, Cross Panel, and Local CEC Learning Initiatives

** Note: There may be exceptions to the above time-lines*

THE PROFESSIONAL LEARNING & TRAINING FRAMEWORK FOR FIRST-TIME MANAGERS

LEADERSHIP COMPETENCIES	REQUIRED TRAINING	SELF-DIRECTED PROFESSIONAL LEARNING
Setting Direction & Sustaining the Vision	Leaders' Retreat (Annual)	Department Planning for Continuous Improvement
	Orientation to Site Leadership	Equity and Diversity - Introduction to Cultural Proficiency
		Equity & Diversity - Realizing the Promise of Diversity; Ontario's Equity & Inclusivity Education Strategy
		Quest Conference (Annual)
Building Relationships		Alternate Dispute Resolution (ADR)
		Courageous Conversations
		Effective Communication
		Emotional Intelligence (E.I.)
		Generational Differences: Understanding the Multi-Generational Workplace
		Leading and Managing in a Unionized Workplace (Collective Agreements)
		Public Speaking
		The 7 Habits for Leaders
		Transition Management: The Human Side of Change
	Transitioning into a New Context	

+ Training that requires updates as needed

* Sessions designated as required training prior to being appointed as a Manager

^ Sessions designated as required training in first two years of being appointed a Manager

THE PROFESSIONAL LEARNING & TRAINING FRAMEWORK FOR FIRST-TIME MANAGERS

LEADERSHIP COMPETENCIES	REQUIRED TRAINING	SELF-DIRECTED PROFESSIONAL LEARNING	
Administering Core Business Leading and Managing Core Business Leading and Managing Instruction		Introduction to the Board: Policies, Procedures and Processes)	
Further Developing the Organization	AODA (Accessibility for Ontarians with Disabilities Act) - Accessibility Standards for Customer Service	Coaching Clinic	
			Cognitive Coaching Foundations
			Distributing Leadership (On-line Leading & Learning Module)
			Facilitation Skills
			Health & Safety: Standard First Aid Training
			Health & Safety: Legislated Responsibilities (On-line) Bi-annual
			International Study Tours
			Leadership Study Forum
			Making Meetings Work
			Plant Services: Caretaking Operations for School Administrators (On-line)
			Positive Politics
			Time Management & Other Workload Strategies Part 1
			Time Management & Other Workload Strategies Part 2

THE PROFESSIONAL LEARNING & TRAINING FRAMEWORK FOR EXPERIENCED MANAGERS

LEADERSHIP COMPETENCIES	REQUIRED TRAINING	SELF-DIRECTED PROFESSIONAL LEARNING
Setting Direction & Sustaining the Vision	Leaders' Retreat (Annual)	Department Planning for Continuous Improvement
		Equity and Diversity - Introduction to Cultural Proficiency
		Equity & Diversity - Realizing the Promise of Diversity; Ontario's Equity & Inclusivity Education Strategy
		Quest Conference (Annual)
		SPCI and Data Informed Decision Making+
		Using Data Effectively (On-line Leading & Learning Module)
Building Relationships		Alternate Dispute Resolution (ADR)
		Building Working Relationships with Your Support Staff (On-line)
		Courageous Conversations
		Effective Communication
		Emotional Intelligence (E.I.)
		Generational Differences: Understanding the Multi-Generational Workplace
		Leading and Managing in a Unionized Workplace (Collective Agreements)
		Public Speaking
		The 7 Habits for Leaders
		Transition Management: Managing the Human Side of Change
		Transitioning into a New Context

THE PROFESSIONAL LEARNING & TRAINING FRAMEWORK FOR EXPERIENCED MANAGERS

LEADERSHIP COMPETENCIES	REQUIRED TRAINING	SELF-DIRECTED PROFESSIONAL LEARNING
Administering Core Business Leading and Managing Core Business Leading and Managing Instruction		Introduction to the Board: Policies, Procedures and Processes
Further Developing the Organization	AODA (Accessibility for Ontarians with Disabilities Act) - Accessibility Standards for Customer Service	Coaching Clinic Cognitive Coaching Foundations Distributing Leadership (On-line Leading & Learning Module) Facilitation Skills Health & Safety: Standard First Aid Training Health & Safety: Legislated Responsibilities International Study Tours Leadership Study Forum Making Meetings Work Plant: Caretaking Operations for School Administrators Positive Politics Time Management & Other Workload Strategies Part 1 Time Management & Other Workload Strategies Part 2

FOR SCHOOL LEADERS

Experienced Leadership:

Aspiring Leaders

Leadership preparation for teachers aspiring to formal leadership roles

- Subject Head/Lead Teacher Series
- “So You Want to be a Consultant!”
- “So You Want to be a School Principal!”
- The 7 Habits of Highly Effective People
- Leadership and You

Emergent Leadership

Leadership preparation for teachers in formal leadership roles

- Subject Head/Lead Teacher Series
- Introduction to the Principal Qualification Program (PQP)
- The Vice-Principal Internship Program

First-Time School Leaders

Required Training and Self-directed Professional Learning for Vice-Principals and Principals new to their role (Vice-Principals in their first four years and principals until the end of their second year in the role)*

- Mentoring of Vice-Principals by their Principals
- Coaching of first-year Principals and Vice-Principals provided by Leadership Development

Experienced Vice-Principals

Required Training and Self-directed Professional Learning for Vice-Principals in the role more than four years*

Experienced Principals

On-going Required Training and Self-directed Professional Learning for Vice-Principals in the role more than two years*

- The S.O. Internship Program

On-going Coaching / Mentoring, Network Learning, Cross Panel, and Local CEC Learning Initiatives

* Note: There may be exceptions to the above time-lines

THE PROFESSIONAL LEARNING & TRAINING FRAMEWORK FOR FIRST-TIME SCHOOL LEADERS

LEADERSHIP COMPETENCIES	REQUIRED TRAINING	SELF-DIRECTED PROFESSIONAL LEARNING
Setting Direction & Sustaining the Vision	Equity and Diversity - Introduction to Cultural Proficiency	Educating Today for Tomorrow: Healthy Schools
	Equity & Diversity - Realizing the Promise of Diversity; Ontario's Equity & Inclusivity Education Strategy	Equity and Diversity - Developing and Sustaining Inclusive Learning Environments
	Leaders' Retreat (Annual)	Quest Conference (Annual)
	Orientation to Site Leadership	Using Data Effectively (On-line Leading & Learning Module)
	SPCI & Data Informed Decision Making+	
Building Relationships	Developing Positive Climates for Learning	Alternate Dispute Resolution (ADR)
	Introduction to the Media and Issues Management^	Building Parent & Community Relationships: "A Calendar of Parent & Family Engagement Strategies"
	Leading and Managing in a Unionized Workplace^ (Collective Agreements)	Building Parent & Community Relationships: "Getting to Know your Community & its Assets"
	Safe Schools (Bill 212) (On-line modules)	Building Parent & Community Relationships (On-line Leading & Learning Module)
		Building Parent, Family & Community Relationships: "Expanding the Circle"
		Building Parent, Family & Community Relationships: "Sharing the Journey"
		Building Parent & Community Relationships: "Getting to Know your Community & its Assets"
		Creating Opportunities Beyond the Classroom (On-line Leading & Learning Module)
		Effective Communication
		Emotional Intelligence (E.I.)
		Generational Differences: Understanding the Multi-Generational Workplace
		Public Speaking
		The 7 Habits for Leaders
		Threat Assessment
		Transition Management: The Human Side of Change
	Transitioning into a New Context	

THE PROFESSIONAL LEARNING & TRAINING FRAMEWORK FOR FIRST-TIME SCHOOL LEADERS

LEADERSHIP COMPETENCIES	REQUIRED TRAINING	SELF-DIRECTED PROFESSIONAL LEARNING
Administering Core Business Leading and Managing Core Business Leading and Managing Instruction	Assessment and Evaluation: Data for School Improvement	Building Literacy Capacity (On-line Leading & Learning Module)
	Information Access and Privacy (On-line modules)	Digital Literacy Leadership Seminar (DLLS) In partnership with ABEL
	Interviewing & Selection of Staff for Student Achievement	EcoSchools Certification In-service
	Introduction to the Board: Policies, Procedures & Processes	ICT & the Learner: Blueprints for Change
	Introduction to Teacher Performance Appraisals (TPA)	Introduction to the Board: Policies, Procedures and Processes
	Literacy Collaborative: Continuous Improvement	MXWEB and the New School Administrator
	Literacy Walk-Through Training - Advanced Training	What Does a 60 Minute Math Block Look Like?
	Literacy Walk-Through Training - Coaching Conversations	Writing Effective Summary Reports (TPA)
	Literacy Walk-Through Training - Foundation Training	
	Managing School Budgets and School Funds	
	PPM 140 - Applied Methods of Behavioural Analysis	
	Special Education - Part 1*	
	Special Education - Part 2*	
	Use of Technology: Introduction to mVal	
	Use of Technology: ReportNet	

+ Training that requires updates as needed

* Sessions designated as required training prior to being appointed as a Principal

^ Sessions designated as required training in first two years of being appointed a Principal

THE PROFESSIONAL LEARNING & TRAINING FRAMEWORK FOR FIRST-TIME SCHOOL LEADERS

LEADERSHIP COMPETENCIES	REQUIRED TRAINING	SELF-DIRECTED PROFESSIONAL LEARNING
Further Developing the Organization	AODA (Accessibility for Ontarians with Disabilities Act) - Accessibility Standards for Customer Service	Coaching Clinic
	Health & Safety: Legislated Responsibilities (On-line Modules 1-4) Bi-annual	Cognitive Coaching Foundations
	Health & Safety: WHMIS Initial Training (On-line)	Distributing Leadership (On-line Leading & Learning Module)
	Legal Issues	Facilitation Skills
	Plant Services: Caretaking Operations for School Administrators (On-line)	Health & Safety: Standard First Aid Training
	Plant Services: Fire Safety and Awareness*+ (On-line Module 7) Bi-annual	International Study Tours
	Plant Services: Legislated Responsibilities*+ (On-line Modules 1-6) Bi-annual	Leadership Study Forum
		Making Meetings Work
		Positive Politics
		Supporting Professional Learning (On-line Leading & Learning Module)
		Time Management & Other Workload Strategies Part 1
		Time Management & Other Workload Strategies Part 2 (On-line modules)

MENTORING: Mentoring will be provided to Vice-Principals by their Principals.

COACHING: Coaching is provided to first-year principals, who will select their coach from a list of experienced principals provided to them by Leadership Development; a coach will be assigned to all first-year Vice-Principals.

ANNUAL LEARNING PLANS: Leadership Action Plan / Leadership Growth Plan: Required training includes all legislated compliance training, mandated Ministry training and required training as deemed by the Board. In dialogue with their Superintendent, Principals and Vice-Principals will develop their Leadership Action Plans / Leadership Growth Plan based on their own self-directed professional learning needs as well as required learning needs to support the School and Board Plans for Continuous Improvement.

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THE PROFESSIONAL LEARNING & TRAINING FRAMEWORK FOR EXPERIENCED SCHOOL LEADERS

LEADERSHIP COMPETENCIES	REQUIRED TRAINING	SELF-DIRECTED PROFESSIONAL LEARNING
Setting Direction & Sustaining the Vision	Equity and Diversity - Introduction to Cultural Proficiency	Educating Today for Tomorrow: Healthy Schools
	Equity & Diversity - Realizing the Promise of Diversity; Ontario's Equity & Inclusivity Education Strategy	Equity and Diversity - Developing and Sustaining Inclusive Learning Environments
	Leaders' Retreat (Annual)	Quest Conference (Annual)
		SPCI and Data Informed Decision Making+
Using Data Effectively (On-line Leading & Learning Module)		

MENTORING: Mentoring will be provided to Vice-Principals by their Principals.

COACHING: Coaching is provided to first-year principals, who will select their coach from a list of experienced principals provided to them by Leadership Development; a coach will be assigned to all first-year Vice-Principals.

ANNUAL LEARNING PLANS: Leadership Action Plan / Leadership Growth Plan: Required training includes all legislated compliance training, mandated Ministry training and required training as deemed by the Board. In dialogue with their Superintendent, Principals and Vice-Principals will develop their Leadership Action Plans / Leadership Growth Plan based on their own self-directed professional learning needs as well as required learning needs to support the School and Board Plans for Continuous Improvement.

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THE PROFESSIONAL LEARNING & TRAINING FRAMEWORK FOR EXPERIENCED SCHOOL LEADERS

LEADERSHIP COMPETENCIES	REQUIRED TRAINING	SELF-DIRECTED PROFESSIONAL LEARNING
Building Relationships	Safe Schools (Bill 212) (On-line modules)	Alternate Dispute Resolution (ADR)
		Building Parent & Community Relationships: “A Calendar of Parent & Family Engagement Strategies”
		Building Parent & Community Relationships: “Getting to Know your Community & its Assets”
		Building Parents, Family & Community Relationships (On-line Leading & Learning Module)
		Building Parent, Family & Community Relationships: “Expanding the Circle”
		Building Parent & Community Relationships: “Setting up School Councils - Setting up for Success”
		Building Parent, Family & Community Relationships: “Sharing the Journey”
		Creating Opportunities Beyond the Classroom (On-line Leading & Learning Module)
		Developing Positive Climates for Learning
		Effective Communication
		Emotional Intelligence (E.I.)
		Generational Differences: Understanding the Multi-Generational Workplace
		Introduction to the Media and Issues Management [^]
		Leading and Managing in a Unionized Workplace (Collective Agreements)
		Public Speaking
		The 7 Habits for Leaders
		Threat Assessment
Transition Management: Managing the Human Side of Change		
Transitioning into a New Context		

THE PROFESSIONAL LEARNING & TRAINING FRAMEWORK FOR EXPERIENCED SCHOOL LEADERS

LEADERSHIP COMPETENCIES	REQUIRED TRAINING	SELF-DIRECTED PROFESSIONAL LEARNING
Administering Core Business Leading and Managing Core Business Leading and Managing Instruction	Information Access & Privacy (IAP) (On -line modules)	Assessment and Evaluation: Data for School Improvement
	Literacy Collaborative: Continuous Improvement	Building Literacy Capacity (On-line Leading & Learning Module)
		Digital Literacy Leadership Seminar Series - In partnership with ABEL
		EcoSchools Certification In-service
		ICT & the Learner: Blueprints for Change
		Interviewing and Selection of Staff for Student Achievement
		Introduction to the Board: Policies, Procedures and Processes
		Introduction to Teacher Performance Appraisals (TPA)
		Literacy Walk-Through Training
		MXWEB and the New School Administrator
		Managing School Budgets and Funds
		PPM 140 - Applied Method of Behavioural Analysis
		Special Education - Part 1*
		Special Education - Part 2*
		Use of Technology: Introduction to mVal
		Use of Technology: ReportNet
		What Does a 60 Minute Math Block Look Like?
	Writing Effective Summary Reports (TPA)	

+ Training that requires updates as needed

* Sessions designated as required training prior to being appointed as a Principal

^ Sessions designated as required training in first two years of being appointed a Principal

THE PROFESSIONAL LEARNING & TRAINING FRAMEWORK FOR EXPERIENCED SCHOOL LEADERS

LEADERSHIP COMPETENCIES	REQUIRED TRAINING	SELF-DIRECTED PROFESSIONAL LEARNING
Further Developing the Organization	AODA (Accessibility for Ontarians with Disabilities Act) - Accessibility Standards for Customer Service	Coaching Clinic
	Health & Safety: Legislated Responsibilities (On-line Modules 1-4) Bi-annual	Cognitive Coaching Foundations
	Plant Services: Fire Safety and Awareness (On-line Module 7) Bi-annual	Distributing Leadership (On-line Leading & Learning Module)
	Plant Services: Legislated Responsibilities (On-line Modules 1-6) Bi-annual	Facilitation Skills
		Health & Safety: Standard First Aid Training
		Health & Safety: WHMIS Initial Training
		International Study Tours
		Leadership Study Forum
		Legal Issues
		Making Meetings Work
		Plant: Caretaking Operations for School Administrators (On-line)
		Positive Politics
		Supporting Professional Learning (On-line Leading & Learning Module)
		Time Management & Other Workload Strategies Part 1
Time Management & Other Workload Strategies Part 2 (On-line modules)		

+ Training that requires updates as needed

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Additional Web-Based Leadership Resources

**Please take advantage of a number of excellent on-line resources that have been recommended for your use
by the Leadership Development Team.**

Mid-continent Research for Education and Learning (McREL)

<http://www.mcrel.org>

National Staff Development Council

<http://www.nsd.org>

The Association for Supervision and Curriculum Development (ASCD)

<http://www.ascd.org>

The National College for School Leadership (NCSL)

<http://www.ncsl.org.uk/>

Webcasts for Educators (Literacy and Numeracy Secretariat)

http://www.curriculum.org/secretariat/literacy_en.shtml

MISSION STATEMENT

Inspiring innovative, caring, knowledgeable and highly skilled leaders of today for leadership tomorrow.

OUR COMMITMENT

To develop leadership capacity within our learning organization that cultivates excellence, innovation and creativity through quality professional development that is:

- aligned with our Board Plan for Continuous Improvement;
- inclusive and equitable;
- collaborative with internal and external partners;
- inspiring and forward thinking;
- technologically enhanced;
- informed by research; and
- responsive to our changing local and global community.

Education Centre - Newmarket, Centre For Leadership & Learning
300 Harry Walker Parkway South, Newmarket, ON L3Y 8E2

Location:	Switchboard:	Automated:
Aurora/King	727-3141	727-0022
Newmarket/East Gwillimbury	895-7216	895-7227
Georgina	722-3201	722-6255
Toronto/Markham/Richmond Hill/ Vaughan/Whitchurch-Stouffville	(416) 969-8131	(416) 969-7170