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La collaboration des leaders en Ontario assure la réussite, l'équité et le bien-être des élèves.*

Leaders Edge, How Your Personal Values Can Help You Become a Better Leader

In this article from Leaders Edge (2022), the author talks about how personal values can help guide leadership in a positive way. Some of the values discussed include things like integrity, self-awareness, emotional intelligence, respect, influence, authenticity and honesty. Additional qualities would be passion, innovation, courage, humility, trust, service, vision, inspiration, optimism, accountability, confidence and fairness. Furthermore, the author suggests banning preconceived ideas and biases, and paying careful attention to moments that have meaning in life. Recalling meaningful moments can help us to appreciate positive leadership experiences. The article recommends for leaders to “dig a little deeper for clarity” (Leaders Edge, 2022), which means going back to moments of success and finding out what went right, and what offered clarity of mind. The best kinds of leadership understand what their values are, and genuinely pursue leadership styles and behaviors that mirror them. Furthermore, the author suggests that people often believe they are exhibiting values through their leadership style and behaviors, but this may not necessarily be the case (Leaders Edge, 2022). Overall, the article is saying that leaders should allow their personal values to shine through while exhibiting leadership traits and conducting themselves within the professional (and personal) sphere.

REFLECTIVE QUESTIONS:

1. In the article, Leaders Edge (2022) talks about banishing preconceived notions, and to scrap all assumptions before proceeding. “To truly get in touch with one’s values, it’s necessary to start from scratch and let go of those assumptions” (Leaders Edge, 2022). Do you think this is realistic or feasible, or do you think people will always have assumptions when assuming leadership positions?

2. In the section, 'Dig a Little Deeper for Clarity,' the author talks about digging into our past to find 'moments of clarity.' However, the meaning here is unclear: what does it mean to dig into our past to discover our personal values?

3. What can the process of 'tuning' into our personal values look like, and how can we undertake this journey in a practical sense?
