



Journey to Leadership

Catholic School Leadership

Development Program

in the

Huron-Perth Catholic District

School Board

*Faith and Learning...
Celebrating the Journey*

Martha Dutrizac
Director of Education

Jim McDade
Chairperson of the Board

Dear Colleagues:

The Huron-Perth Catholic District School Board is establishing a Catholic Leadership Development Program for educators that are interested in serving the system in the capacity of Vice Principal or Principal. We are proud of the gifted leaders we have working in teacher positions in our schools and feel confident that we now have an opportunity to support a comprehensive and engaging Catholic leadership development program in our system.

It is our intent to work closely with people within the organization that want to learn more about Catholic leadership in elementary or secondary. Through a series of learning modules, emergent leaders will:

- celebrate the gifts they bring as leaders to their profession;
- come to understand the dimensions of Catholic leadership;
- engage in professional learning activities that focus on the dimensions and capabilities of Catholic leadership in Huron-Perth Catholic schools;
- experience leadership opportunities that support growth;
- network with colleagues.

If you have five years of teaching experience and are interested in school administration, then this exciting opportunity might be for you.

We will be hosting a dinner on October 27, from 4:30 to 6:30 p.m. at our Board Office in Dublin, for people who would like to learn more about this initiative.

To register for this program contact Nancy Cronin by October 13.

If you have further questions about this intent, please e-mail us.

Sincerely,



JoAnn MacGregor,
Superintendent of Education



Dan Parr,
Superintendent of Education

Leadership Foundation Principles:

The leadership foundation principles in HPCDSB are based on:

1. The Catholic spiritual values of service and ministry which guides actions for leaders in HPCDSB.
2. Catholic Professional Learning Communities providing leaders access to timely, quality and purposeful support.
3. The alignment of the HPCDSB Mission, Professional Standards of Practice, Board Improvement Plan, and current leadership data and research.
4. The Catholic Leadership Framework, available at www.cpco.on.ca

Learner Outcomes:

Participants will:

1. Explore personal awareness re: strengths, areas for growth as well as personal commitment to HPCDSB's Mission and System Plans for improved student learning.
2. Research and identify universal desirable behaviors/competencies demonstrated by effective leaders.
3. Examine and reflect on the role of a Catholic leader creating ethical, focused, learner centered, faith-based learning communities.
4. Identify key elements and skills for building effective professional learning relationships.
5. Participate in a professional learning book club with discussions centred on serving learners through excellence in leadership.
6. Identify specific areas required for a professional growth plan that will build professional leadership capacity.

"As no one else, you who are principals and vice principals have a unique opportunity to create the character of your school. Your reach extends both into the classroom and into the community. The life, the values, and the feeling of each school derive in large part from your commitment to your staff, to your students, and to the gospel."

This Moment of Promise

Modules to Support Professional Growth for Emergent Leaders

Module 1—Awareness Stage:

February—May 2010

Catholic Leadership in HP

- > Spiritual Awareness and Faith Development
- > Catholic Leadership in HP – Implementing Board Policy - Structures and Responsibilities within the Board
- > Building Relationships – System Leaders

Dates: February 9, March 30, May 18

Module 2—Pathfinding Stage:

Ongoing

Candidates will:

- > Familiarize themselves with the six competencies of the Catholic Leadership Framework;
- > Conduct a reflective inquiry into those dimensions by participation in various opportunities which are part of our Faith and Learning program for adult learners.

Module 3—Consolidation Stage:

September—December 2010

Leading in a Catholic School

- > Building a Leadership Portfolio
- > Leadership in Catholic Professional Learning Communities
- > Instructional Leadership – new roles for school leaders
- > Managing and Maintaining Safe Schools
- > Special Education – providing education for all

Dates: TBD

Unless otherwise specified, all sessions will run from 4:30 to 6:30 p.m. at the Board Office in Dublin. A light supper will be provided.

Huron-Perth Catholic District School Board's Mission Statement

We are a Catholic School Board. We serve our students, working with the home, parish and school community, to:

- Nurture a Christ-centred environment;
- Provide student-focused learning opportunities;
- Support the growth of the whole person.