



Academic Leadership Pathway Model

School Level Leadership: Positions of leadership appointed at the school level.

Divisional Chair (elementary)	Emergency Contact Teacher	New Teacher Induction Program Mentor
<p>Qualifications/Requirements:</p> <ul style="list-style-type: none"> Religious Education Part 1 <p>Desired Assets:</p> <ul style="list-style-type: none"> Aspiring Catholic Leadership Part 1 	<p>Qualifications/Requirements:</p> <ul style="list-style-type: none"> Religious Education Part 1 <p>Desired Assets:</p> <ul style="list-style-type: none"> Aspiring Catholic Leadership Part 1 	<p>Qualifications/Requirements:</p> <ul style="list-style-type: none"> Religious Education Part 1 <p>Desired Assets:</p> <ul style="list-style-type: none"> Aspiring Catholic Leadership Part 1

Position of Added Responsibility: Positions of responsibility determined through a selection process as per OECTAs Collective Agreement

Special Assignment Teacher	Secondary Department Head	Coordinator
<p>Qualifications/Requirements:</p> <ul style="list-style-type: none"> Current Pastoral Reference Religious Education Part 1 <p>Desired Assets:</p> <ul style="list-style-type: none"> Aspiring Catholic Leadership Part 1 Special Education Part 1 (specific roles) Math Additional Qualification (specific roles) SMHO – Mental Health in Action for Educators 	<p>Qualifications/Requirements:</p> <ul style="list-style-type: none"> Current Pastoral Reference Religious Education Part 1 Specialist or Honours Specialist with subject specific qualifications or advanced degree <p>Desired Assets:</p> <ul style="list-style-type: none"> Aspiring Catholic Leadership Part 1 SMHO – Mental Health in Action for Educators 	<p>Qualifications/Requirements:</p> <ul style="list-style-type: none"> Current Pastoral Reference Religious Education Part 1 <p>Desired Assets:</p> <ul style="list-style-type: none"> Aspiring Catholic Leadership Part 1 Special Education Part 1 Role specific qualifications and/or experience SMHO – Mental Health in Action for Educators

Administrative Leadership: Positions that are determined by a selection process determined by Human Resource/Leadership Services

Vice-Principal

Qualifications/Requirements:

- Current Pastoral Reference
- Religious Education Part 1
- Principal's Qualification Part 1

Vice-Principal (continued)

Desired Assets:

- Religious Education Part 2
- Aspiring Catholic Leadership Part 1
- Special Education Part 1
- Participation in System Committees or Projects
- SMHO – [Mental Health in Action for School Leaders](#)
- Dyadic Developmental Psychotherapy (DDP) Training

Principal

Qualifications/Requirements:

- Current Pastoral Reference
- Religious Education Part 1 & 2
- Principal's Qualification Part 1 & 2

Principal (continued)

Desired Assets:

- Aspiring Catholic Leadership Parts 1 & 2
- Special Education Parts 1 & 2
- SEA for Administrators AQ
- Participation in System level committees/projects
- SMHO – [Mental Health in Action for School Leaders](#)
- Dyadic Developmental Psychotherapy (DDP) Training

System Level Leadership: Positions that are determined by a selection process determined by Human Resources/Leadership Services

Superintendent of Education

Qualifications/Requirements:

- Supervisory Officer's Qualifications
- Master's degree

Desired Assets:

- Religious Education (Specialist)
- Special Education (Specialist)
- Aspiring Catholic Leadership Parts 1 and 2
- Community/Parish Involvement
- SMHO – [Mental Health in Action for School Leaders.](#)
- Dyadic Developmental Psychotherapy (DDP) Training