

Catholic Leadership Program 2014– 2015

*The Lord is my shepherd, I shall not want.
He maketh me lie down in green pastures;
He leadeth me beside the still waters;
He restoreth my soul.
Psalm 23 1-3*

The Shepherd in ancient times was a blend of strength and gentility. He demonstrated remarkable courage out in the open unsheltered environment. He had the intestinal fortitude to protect and nurture. It is not one or the other, it is the two fused together. Finding this balance and being able to do both is what leadership is.

We know that leadership is second only to classroom instruction among all school-related factors that contribute to what students learn at school. Also, we know that successful leaders develop and count on contributions from many others in their organizations through a collaborative leadership model.

Two thousand years ago they settled on this awesome image of the Shepherd to capture it all but over time we have lost the power of it because we don't understand the role as well anymore. We need to review that. Shepherds cultivate fidelity and build relationships.

It is not enough to have good intentions. We are required to be competent and knowledgeable in our field. We will develop this and grow in this area as we serve.

Therefore, the Waterloo Catholic District School Board's Leadership Strategy is designed to provide the opportunity for all teachers to consider Catholic leadership under the context of the Shepherd and to build their leadership capacity.



Overall Goal:

To build coherence by developing leadership capacity to support the achievement of goals outlined in the Strategic Directions Plan and the Board Improvement Plan for Student Achievement.

Goal One:

School and system leaders in the WCDSB will develop the capacity to engage in effective instructional Catholic leadership as defined by research and the Catholic Leadership Framework.

Goal Two:

School and system leaders in the WCDSB will develop the capacity to better respond to the needs of learners by fostering a holistic view of student learning that encourages shepherd leadership, restorative approaches to discipline, intervention, and support.

In setting the goals for the 2014-2015 WCDSB BLDS, we gave particular attention to the Catholic Leadership Framework as a unifying tool from which our entire system will ground their perspective.

We will support the goals in a variety of ways from leadership modules to mentoring sessions with new and experienced leaders.

By adopting a multi-faceted approach, we anticipate not only a broadening resourcefulness for the current generation of leaders but also for the generations to follow thus ensuring sustainability and succession planning.

Session Schedule 2014-15

Time: 4:00– 6:00 pm

Session I a: The Gift of Catholic Education

Session I b: Components of the Leadership Framework

October 29, 2014 @ Monsignor Doyle CSS

Facilitator: Cheryl Casselman, Marisa Munroe

Presenter (s): Ia Michael Schmitt

Ib Paul Smith, Paul Mendonca

Ia Description: Gift of Catholic Education –
“Recognizing Our Gift as Shepherd Leaders”

- The old saying “you need to know where you have been in order to know where you are going”... applies to future Catholic leaders. Our future Catholic leaders would benefit from knowing challenges that the Catholic community has overcome from 1855 to date.



- **Do you have what it takes to be a future “Servant Leader” in a Catholic school. Join us, and your colleagues to assist us in the Protecting, Preserving, Promotion of Catholic Education.**

Ib Description: This session will introduce the Catholic Leadership Framework as a tool that helps individuals grow and refine their leadership skills. The session will focus on:

- ◆ The Catholic Leadership Framework
- ◆ Reflection on skills and competencies outlined in the framework
- ◆ Importance of being able to highlight key skills, assets and goals in a visual way during the interview process

Session II: Personal Leadership Resources

November 26, 2014 @ St. Benedict CSS

Facilitators: Cheryl, Marisa, Paul M., Paul S.,

Presenter: Dr. Mark Weber

Associate Professor, University of Waterloo Social Innovation & School of Environment, Enterprise & Development.

Description: Focusing on the Personal Leadership Resources in the Catholic Leadership Framework - we will explore how they support and promote the effective interactions of leaders in a school to create a positive school climate that maximizes the conditions for student success.

Session III: Emotional Intelligence

February 25, 2015 @ Resurrection CSS

Facilitator: Cheryl, Marisa, Paul M., Paul S.,

Presenter (s): Nick Teti (CPCO)

Description: The session focuses on the importance of Emotional Intelligence and the application of these skills as key to effective leadership in Catholic schools. Leaders who continue to grow in their Emotional Intelligence competencies will continue to affect positive change in themselves and in their school communities.

Session IV: Who Am I as a Leader

March 25, 2015 @ St. Mary's CSS

Facilitators:

Presenter: Joan Grundy

Description: “You cannot give to others what you do not have yourself”. This is never more true than in leadership. It is important to grow in self-awareness so that you can lead with integrity and purpose. This session is offered to all leadership candidates who are interested in exploring their Myers Briggs Type as a tool to gain a deepened understanding of self and others. Practical examples and applications will be made showing how personality types effect how we act and how we lead. Emphasis will be put on the strengths and the challenges associated with all 16 types.