

# Toronto District School Board

Policy P052

Title: **Selection, Promotion and Placement of School Principals and Vice-principals**

Adopted: October 27, 1999

Revised: April 9, 2014

Reviewed: January 15, 2014, **January 27, 2015**

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## 1.0 OBJECTIVE

To establish the Board's commitment to the provision of exemplary leadership through the selection of its principals and vice-principals

## 2.0 RESPONSIBILITY

Director of Education

## 3.0 DEFINITIONS

N/A

## 4.0 POLICY

- 4.1. The Board is committed to providing the educational system with vibrant and meaningful leadership through the selection of principals and vice-principals who have the skills, knowledge and values to create and promote a high performance organization and optimum conditions for student success.
- 4.2. The selection, promotion and placement of principals and vice-principals will be conducted through a procedure that is fair and equitable, values community input and incorporates collaborative parent involvement. Parents will be consulted on any proposed changes to the procedure involving parental participation.

## 5.0 SPECIFIC DIRECTIVES

The Director has authority to issue operational procedures to implement this policy.

## 6.0 REFERENCE DOCUMENTS

Procedure 705 – Selection, Promotion and Placement Process for School Principals and Vice-principals