

Catholic Leadership Program Innovation in Leadership 2014-2015

What happens if we step outside ourselves? The same as can happen to anyone who comes out of the house and onto the street: an accident. But I tell you, I far prefer a Church that has had a few accidents to a Church that has fallen sick from being closed.

-Pope Francis, Address from St. Peter's Square, May 18, 2013

The call to leadership embeds not only acceptance of self but acceptance of the accountability to become the best possible version of oneself by addressing one's flaws relentlessly; the call to lead inspires that ongoing commitment to self-reflection and to self-improvement.

The call to action asks us to unify our team to a common mission. Ignatius exhorted Jesuits to live "with one foot raised" ever ready to seize opportunity. However, to ensure a disciplined approach with prayer and recollection. To wit, part of a virtuous circle that includes diligence, doing what is right and thinking anew.

The call to doing what is right through the lens of our gospel values, despite our human failings, requires diligence. This entails the necessity of giving sufficient attention to detail to avoid error and prevail against obstacles. Thinking anew includes a deliberate reflection on our flaws and a constant searching for new solutions.

"Uneasy lies the head that wears a crown" Henry IV. Pope Francis' challenge is to discern the right path forward through uncertainty and massive change by living in the present, reverencing tradition, and creating the future.

His new leadership style promotes the following:

1. To know yourself deeply
2. To serve others
3. To immerse ourselves in the world
4. Withdraw from the world daily
5. Live in the present
6. Reverence our traditions while helping create a new world

Leadership is not a license to do less; it is a responsibility to do more and innovation is part of this process. Leadership takes work, time and energy. "We must be open to the paradox of great leadership: it is profoundly spiritual." The effects of innovation in leadership are not always measured and they are not always immediate and never fully realized. This is what pulls organizations forward in the interest of continuous improvement and a commitment to excellence.

"Our life is a journey, and when we stop moving, things go wrong."

-Pope Francis when speaking to fellow cardinals



Goals for 2014-2015

Overall Goal:

To build coherence by developing leadership capacity to support the achievement of goals outlined in the Strategic Directions Plan and the Board Improvement Plan for Student Achievement.

Goal One:

School and system leaders in the WCDSB will develop the capacity to engage in effective instructional Catholic leadership as defined by research and the Catholic Leadership Framework.

Goal Two:

School and system leaders in the WCDSB will develop the capacity to better respond to the needs of learners by fostering a holistic view of student learning that encourages a) shepherd, servant and steward leadership b) restorative approaches to discipline, intervention, and support.

In setting the goals for the 2014-2015 WCDSB BLDS, we gave particular attention to the Catholic Leadership Framework as a unifying tool from which our entire system will ground their perspective.

In moving into the 2014-15 school year, the WCDSB BLDS will be implementing three additional leadership opportunities including the one you are currently enrolled in, Innovation in Leadership.

We will support the goals in a variety of ways from leadership modules to mentoring sessions with new and experienced leaders.

Session Schedule 2014-15

Time: 4:00– 6:00 pm

October 28, 2014 @ Resurrection CSS

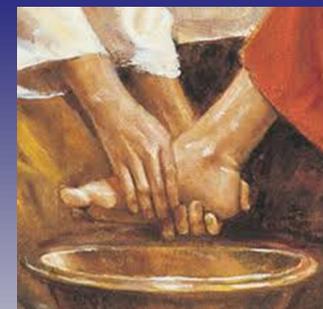
Facilitator: David DeSantis

Guest Speaker: Tim Ellis

Description: This session will provide the overview for Innovation in Leadership. Tim Ellis, former CEO of the Accelerator Centre in Waterloo, will be the guest speaker, followed by:

- Expectations
- Readings
- Reflections
- A walk through Google Docs
- Questions and Answers

**Session II: Experience Point—Computer Simulation
November 25, 2014
@ Our Lady of Lourdes Elementary School
Facilitator: David DeSantis
Presenter (s): ExperiencePoint**



ExperiencePoint Inc will explore change management principles which will help administrators create and implement new visions, strategies, and initiatives. This will be reinforced through administrators participation in a computer simulation.

**Session III: Models of Leadership
January 28, 2015 @ St. Benedict CSS
Facilitator: David DeSantis
Presenter (s): Dr. Fisher**

Description:

Dr. Fisher will explore different models of leadership - the commander, the visionary, the servant-leader - in the context of the times when each of these models seemed most salient.

He will then develop the thesis that, in fact, effective leaders have always integrated these three models. Dr. Fisher will use Henry V and Shakespeare to show that the ideas of the effective leader, integrating these different models, is timeless and universal.

**Session IV: Blue Ocean Leadership Framework
February 25, 2015 @ Monsignor Doyle CSS
Facilitator's: David DeSantis
Presenter (s): Dr. Hejazi**

Description:

Dr. Hejazi will explore the rise of China and changes in the global economy, with implications for employment in Ontario/Canada. He will stress the need for enhanced education and innovation in Canada to maintain our global competitiveness. He will also highlight the role of Educational Leaders with regards to Blue Ocean Leadership Framework and how it aligns with the Catholic Leadership Framework.