

PERFORMANCE APPRAISAL

• Teacher Performance Appraisal

• Principal Performance Appraisal

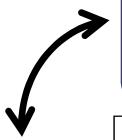
• Performance appraisal alignment

Academic staff

**Support Staff** 



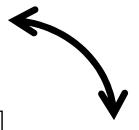
# HPEDSB LEADERSHIP DEVELOPMENT STRATEGY



#### SUCCESSION PLANNING

## **Academic and Support Staff**

- Identification of pathways for various leadership positions
- Recruitment of future capable leaders
- Development of current leadership



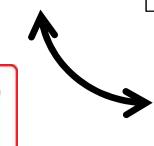
# **EMPLOYEE EXCELLENCE**

Leadership is inherent in every system role. Reach every leader to reach every student.

- To support the concept of employee excellence through the implementation of leadership development initiatives for all employees. This includes the development of leadership practices and competencies within the role as well as when preparing for changing roles with additional responsibilities.
- To support student achievement by attracting and developing passionate, capable and skilled employees and leaders.
- To embed the GROWING WITH CHARACTER attributes into all leadership development initiatives.

# PROFESSIONAL LEARNING Academic and Support Staff

 Identification of priority leadership practices and competencies to inform scheduling of professional learning opportunities



### MENTORING

### **Academic Staff**

- NTIP
- Mentor Program for New Administrators
- Mentor Program for Aspiring Leaders

### **Support Staff**

• Identification of mentoring supports





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