



## LEADERSHIP

## DEVELOPMENT

## PROGRAM

sponsored by

The Huron-Perth  
Catholic District  
School Board

*"As no one else, you who are principals and vice-principals have a unique opportunity to create the character of your school. Your reach extends both into the classroom and into the community. The life, the values, and the feeling of each school derive in large part from your commitment to your staff, to your students, and to the gospel."*

This Moment of Promise

*Faith and Learning...  
Celebrating the Journey*



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**WHAT'S  
INSIDE?**

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**Rationale****Rationale:**

The Board's Strategic Plan - *Pathways to the Future* identifies a direction for succession planning. The Huron-Perth Catholic District School Board believes that exemplary Catholic leadership is critical to improving student learning in our schools.

**Goals of the Program:**

- To identify teachers interested in leadership.
- To learn about the Catholic Principals' role in the school, system and in the community.
- To begin preparing system leaders.

**Format:**

The modules will consist of 3-hour sessions with dinner, 4:00 to 7:00 p.m. Participants are encouraged to attend all modules in order to complete the course. All sessions will be held at the Board Office, Dublin.

**Goals of  
the  
Program****Module Descriptions:**

The modules will enable the participants to explore the concept and aspects of Catholic leadership and to engage in discussions about leadership in a Catholic school system.

**Book Talk:**

Participants will receive a book that will be a vehicle to ongoing dialogue through the "Leadership Conference icon."

**Format****Websites:**

Participants will be asked to find a review on a website that deals with the topic of 'leadership.'

**Module  
Descriptions**

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**MODULE DESCRIPTIONS**

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**Module 1 Catholic Leadership in Huron-Perth  
Monday, February 28, 2005**

Facilitator / Presenter:  
Larry Langan, Director of Education

The Catholic leader in a Catholic school is truly a position of service. This workshop will offer a presentation and discussion of leadership in a Catholic system. Some of the key aspects and qualities of Catholic leadership in an administrative position will be identified.

**Module 2 Building Capacity in Huron-Perth: The Role of the Principal  
Tuesday, March 29, 2005**

Facilitator / Presenter:  
Martha Dutrizac, Superintendent of Education

Although the role of the principal has changed in recent years, the leadership of the principal continues to be a critical factor in the success of the school's improvement and overall effectiveness. This session will focus on principals as partners with teachers involved in a collaborative quest to examine practices and improve schools.

**Module 3 Self-Awareness and Professional Growth  
Tuesday, April 26, 2005**

Facilitator / Presenter:  
(TBA)

A component of successful leadership is to know "oneself." Today, the research around Emotional Intelligence offers strong evidence that recognizing your emotions and their effects and knowing your strengths and limits is critical to leadership.

This session will focus on this research and what participants might do to develop a growth plan.

**Module 4 Leadership from Within  
Tuesday, June 7, 2005**

Facilitators / Presenters:  
Huron-Perth Administrative Leadership

This module will involve small group discussion of what individuals have discovered about Catholic leadership. This will be an opportunity to engage in professional dialogue and discussion around your learning and your goals.

**Module 5 Attendance at the June Board Meeting to recognize their efforts.**

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**Registration:**

Please contact Nancy Cronin at the Board Office by phone, (345-2440) or by e-mail at nancy\_cronin@hpcdsb.edu.on.ca.

