



Ontario Institute for Education Leadership

*Ontario Leaders Collaborating
for Student Achievement, Equity and Well-being*

STRENGTHENING EQUITY, DIVERSITY AND INCLUSION AWARENESS

My Two Dads

Your vice-principal tells you that Jayden, a grade 11 student, is asking if the school will have another University Information Session later in the year since his mom is having surgery that day and his parents cannot attend. You know Jayden is being raised by two dads, who are your close friends. You are concerned that Jayden may feel uncomfortable sharing that he is being raised by two dads and feels he has to hide this fact by referring to one of his parents as his mom.

REFLECTIVE QUESTIONS:

1. What, if any, are the issues to be addressed? Why?

2. Who should you talk to about your questions and to get advice on what steps you should take?

3. Should you reach out to Jayden's parents to share your concerns? If so, what does the conversation look like? If not, why not?

4. What type of conversation do you have with Jayden and when?

5. What can your school do to create a safe and caring environment for 2SLGBTQ+ students and families?

6. What support does your vice-principal need to build awareness and understanding about similar scenarios related to 2SLGBTQ+ students and their families?
