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| <i>Rainy River District School Board</i> | SECTION 3 <i>Personnel</i> |
| PRINCIPAL AND VICE PRINCIPAL TRANSFER | 3.05 |

POLICY

The Rainy River District School Board transfers principals and vice principals in such a manner as to provide:

- New challenges to broaden administrative experience and to provide professional growth;
- Fresh approaches to leadership in a new environment;
- A change in responsibilities in accordance with demonstrated performance;
- Distribution of administrative ideas and experience among schools in the District;
- Recognition of the length of time required to impact positively on a school culture.

RATIONALE

The Rainy River District School Board believes that the leadership offered by principals and vice principals is a key factor in providing quality education in the schools.

IMPLEMENTATION GUIDELINES

The following are the factors that should be considered when effecting the transfer of the principal or vice principal from one school to another:

- Breadth of experience in administering regular and special education programs;
- Range of grades supervised;
- Experience with specific administrative supervisory tasks;
- School-community relations;
- Years of experience as a principal and/or vice principal;
- Number of years as principal and/or vice principal at present school;
- Number of years prior to probable retirement;
- Academic and professional qualifications;
- The distance of travel to the school.

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| <u>CROSS REFERENCE</u> | <u>Date Approved</u> April 7, 2009 | <u>LEGAL/MINISTRY OF EDUCATION REFERENCE</u> |
| Procedure 3.05 Principal and Vice Principal Transfer | <u>Board Motion</u> 260 | |
| | <u>Review prior to</u> 2014 | |