

Leader 1					
Workshop	Audience	Chair	Facilitators	Content	Schedule
Aspiring Leaders	Aspiring vice-principals Aspiring principals Aspiring Leaders who do not need a teaching certificate.	Bert Phills	Superintendents Secondary Principal Elementary Principal Manager/Supervisor	Key Question – What are the leadership possibilities available with LKDSB? Participants will learn: <ul style="list-style-type: none"> about leadership opportunities with LKDSB about the LKDSB leadership development programs about being in the leadership role 	Mid-May of each year 2009 May 21 (Sarnia) May 22 (Chatham)
Leadership Path	Aspiring vice-principals Aspiring principals Aspiring Leaders who do not need a teaching certificate.	Mark Houghton	Mark Houghton Ruth Kohut Pam Dobbs HR Representative	Key Question: What steps do I need to take to become a leader with Lambton Kent District School Board? Participants will learn: <ul style="list-style-type: none"> how to apply for a leadership position? how to prepare a resume about the roles of a principal, vice-principal, manager and supervisor the skills and qualities of a leader 	After-school Workshop Annual June 12, 2008
Preparing for the Vice-Principal Interview	Aspiring Leaders	Mark Houghton	Warren Kennedy Ruth Kohut Pam Dobbs Mark Houghton	Key Question: How do I communicate my moral purpose? Participants will learn: <ul style="list-style-type: none"> how to prepare to be interviewed what to expect in an interview developing a personal moral purpose of education 	After-school Workshop Annual October 16, 2008 (Sarnia Board office)
Professional Learning Community	Aspiring Leaders	Mark Houghton	Mark Houghton Pam Dobbs Ruth Kohut	Key Question: What is a PLC? Participants will: <ul style="list-style-type: none"> learn what a PLC is learn how a PLC can contribute to student success reflect and apply learning 	After-school Book Study Workshop 3 times a Year (September, November, January) Participants are encouraged to attend all 3.

Leader 2					
Workshop	Audience	Chair	Facilitators	Content	Schedule
Curriculum Leader Training	Newly Appointed Curriculum Leaders	Todd Haskell	Peter Robinson OSSTF President Superintendent Greg Nemcek Roberta Buchanan Judy Garrett James Keane Bill Woodcock Rob Lee	Key Question: How do I become an effective leader in my school? Participants will learn: <ul style="list-style-type: none"> the roles and responsibilities of a curriculum leaders how a curriculum leader supports on-going improvements in student learning about the school effectiveness framework 	Two-Day Workshop 2008-09 June 2 (Sarnia) September 18 (Chatham) June 1 (Sarnia)
TPA Training	Newly appointed vice-principals Interested principals .	Deb Ellacott	Leadership Steering Committee Linda Jared Dan Kelly	Key Question: What are the expectations of the TPA Process for Principals and Vice-Principals? Participants will learn: <ul style="list-style-type: none"> about the process and timelines for completing a TPA the Ministry requirements for completing a TPA the technical aspects of completing a TPA using the Board approved software 	Two-Day Workshop 2008 October 15 (Chatham) November 6 (Chatham)
L.E.A.D. Leadership Enhancement and Development	Vice-Principal Pool Interested Principals and Vice-Principals	Bert Phills	Leadership Steering Committee Superintendents Principal of Secondary Program Principal of Elementary Program	Key Question: How do I lead? Participants will: <ul style="list-style-type: none"> the moral purpose of education become aware of the leadership skills and qualities discuss shared leadership strategies discuss how leaders facilitate change 	2.5 Day Workshop 2009 March 11 (Chatham) April 1 (Chatham) April 3 (Chatham)
Mentorship	Principals Vice-Principals	Chris Moore	Pam Dobbs Al Davies Leadership Steering Committee Superintendents	Key Question: How can I help my colleagues? This program is being developed by Chris Moore and Pam Dobbs. Components will include but limited to: <ul style="list-style-type: none"> Mentor training Job Shadowing Conferencing Sessions 	To Be Announced

Leader 3					
Workshop	Audience	Chair	Facilitators	Content	Schedule
Principal Council	Superintendents Principals Managers	Bert Phills	Superintendents Principals Program Staff	Key Question: How do I as an administrator support student success? Job-embedded issues will be addressed by the program, operations, special education and business departments.	Monthly <u>2008-09</u>
Vice-Principal Council	Superintendents Vice-Principals Managers .	Bert Phills	Superintendents Principals Program Staff	Key Question: How do I as a vice-principal support student success? Budget, Health and Safety, Staffing and Special Education have been identified as annual topics for this group. Other job-embedded issues as identified by senior administration and the vice-principals will also be addressed..	<u>2008-09</u> October 1, 2008 December 3, 2008 February 25, 2009 April 1, 2009 May 27, 2009
Leadership Framework	Director Superintendents Principals Vice-Principals	Roberta Buchanan	Leadership Steering Committee Superintendents Program Staff OPC	These sessions will familiarize school and system leaders with the purpose, research foundation and components of the Leadership Framework as well as to demonstrate how the Leadership Framework can be applied to practical and real challenges facing school and system leaders.	<u>2008</u> December 11 and 12
School Effectiveness Framework	Director Superintendents Principals Vice-Principals	Roberta Buchanan Taf Lounsbury	Leadership Committee Superintendents Program Staff Pete Robinson Kathy Morris Jean Leeson	To be developed during the upcoming school year	

Leader 3					
Workshop	Audience	Chair	Facilitators	Content	Schedule
Vice-Principal Symposium	Superintendents Vice-Principals Managers	Bert Phills	To be determined	<p>Key Questions: How do I manage my time effectively? How do I set goals for student success?</p> <p>Participants will learn:</p> <ul style="list-style-type: none"> the important elements of goal setting how their personal leadership styles contribute to the implementation of successful SMART Goals 	Annual <u>2008</u> April 27 and 28 <u>2009</u> April 26 and 27
Principal Symposium	Superintendents Principals Managers	Bert Phills	OPC	This symposium will address a current issue facing the Lambton Kent District School Board as identified by the Leadership Steering Committee in consultation with senior administration and principals.	Annual <u>2008</u> October 26 and 27, 2008