



The Institute for  
Education Leadership  
L'Institut de leadership  
en éducation

[www.education-leadership-ontario.ca](http://www.education-leadership-ontario.ca)

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Dear Colleagues in Education,

Welcome to the 2009-10 school year. This is the second in a series of updates to inform you of ways that The Institute for Education Leadership (IEL) can support education leaders in building their capacity to have a positive impact on student achievement. The IEL is pleased to announce the launch of a web-based resource of current practices in succession planning and talent development. This resource will assist boards in meeting the Ministry requirement to have succession plans in place for 2009-2010 and a leadership development strategy for 2010-2011.

The interactive website called APPLIKI (a name that means *moving knowledge to practice*) was developed with the capacity for expansion and the addition of video and social networking capabilities. It is a dynamic, evolving and user-friendly environment.

This resource will continue to grow as school boards are encouraged to post resources as they are developed. We invite you to access the APPLIKI website and download any material that will assist you in your succession planning and talent development.  
<http://www.education-leadership-ontario.ca>

Thank you very much to the many boards who generously gave of their time and shared their resources with the CODE *Succession Planning and Talent Development, Research to Practice* project team that was commissioned by the IEL.

The APPLIKI website will play an integral part in supporting the Institute for Education Leadership's goal of creating a more coherent, connected and coordinated approach to the integration of knowledge, research, policy and practice in education. It will also be a further catalyst for encouraging a culture of sharing, dialogue and interaction among boards across the province.

Thank you for your ongoing commitment to developing education leaders at all levels of the system.

Warm Regards,

Barbara McMorrow  
Chair, Institute for Education Leadership

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